



JOB OPPORTUNITY

CALIFORNIA DEPARTMENT OF INSURANCE

SUPERVISING INSURANCE RATE ANALYST

\$5,952 - \$7,403

RATE REGULATION BRANCH – RATE FILING BUREAU (LA2)
LOS ANGELES

RESPONSIBILITIES:

The Supervising Insurance Rate Analyst plans, assigns, and directs staff in the review and evaluation of data upon which insurance rates are based; analyzes rates, rating plans and rating systems of various rating organizations or insurance companies; supervises; participates in negotiations and hearings on rates and acts as a technical consultant to the Insurance Commissioner at such hearings; and meets and corresponds with insurers.

DESIRABLE QUALIFICATIONS:

- Ability to analyze rating plans and rating systems;
- Ability to provide direction and leadership to a group of insurance rate analysts;
- Ability to communicate effectively and analyze administrative and technical problems;
- Ability to develop effective working relationships with all levels of staff;
- Knowledge of advanced principles of insurance, complex risk analysis, rating plans, rating systems and classification, and insurance law;
- Knowledge of principles of insurance of risk analysis, rating plans, ratemaking, rating systems, and classification; and insurance company practices and policies in regard to ratemaking, income and expense accounting, underwriting, rating, policy maintenance, and recordkeeping;
- Willingness to pursue professional enhancement activities by acquiring and maintaining an advanced working knowledge of insurance products, laws, practices, and procedures through independent study and continuing education courses.

WHO MAY APPLY:

Applications will be accepted from current State employees at the Supervising Insurance Rate Analyst level, those with transfer eligibility, or those with list eligibility. Training and Development Assignments may be considered. All applications will be reviewed; however, only the most qualified candidates will be interviewed. ***All applicants must clearly indicate the basis of their eligibility (i.e., SROA, surplus, reemployment, reinstatement, transfer, or certification list eligibility) on the state application.***

All applicants, regardless of the type of eligibility, must provide proof of meeting the minimum qualifications of the classification. To view the minimum qualifications, please visit [CalHR Job Descriptions](#) and type in either the class code or title of the classification for which you are applying.

Failure to provide proof of meeting the minimum qualifications of the classification through experience and/or education (if required) will eliminate you from being considered for the position.

APPLICATION PROCEDURE:

Please mail a completed standard [State Application STD 678](#) and proof of meeting the minimum qualifications of the classification to Eva Crew, Department of Insurance, Human Resources Management Division, 300 Capitol Mall, Suite 1300, Sacramento, CA 95814. **Failure to provide proof of meeting the minimum qualifications of the classification through experience and/or education (if required) will eliminate you from being considered for the position.**

DO NOT EMAIL APPLICATION. Emailed applications will not be accepted. **PLEASE INDICATE “SUPERVISING INSURANCE RATE ANALYST, PSN # 413-324-4432-001” ON THE STATE APPLICATION.**

08/22/14 NT

DO NOT SUBMIT APPLICATIONS TO CalHR

AN EMPLOYER OFFERING EQUAL EMPLOYMENT OPPORTUNITY TO ALL REGARDLESS OF RACE, COLOR, CREED, NATIONAL ORIGIN, ANCESTRY, SEX, MARITAL STATUS, DISABILITY, RELIGIOUS OR POLITICAL AFFILIATION, AGE OR SEXUAL ORIENTATION.

Consumer Hotline (800) 927-HELP • Producer Licensing (800) 967-9331



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Applications must be postmarked by the final filing date to be considered. For additional information, please call Eva Crew at (916) 492-3310.

FINAL FILING DATE: Thursday, September 4, 2014 – Close of Business

NOTE: Interested individuals must submit an application in order to be considered for this position.

08/22/14 NT

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